

**First Baptist Church of Lenoir
Application for Employment**

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

References: List below three persons not related to you, whom you have known at least one year.

Name	Address	Phone Number

Authorization

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by First Baptist Church, (hereafter referred to as FBC).

I understand that any employment is conditioned on a background check. I authorize FBC to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to FBC, without giving me prior notice of such disclosure. In addition, I release FBC, any former employers and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create any employment contract. I further understand and agree that if I am hired, my employment will be “at will” and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or FBC. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon FBC unless made in writing.

If am offered employment, I agree to submit to a medical examination and drug test before starting work, if required. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by FBC and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to FBC the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by FBC’s Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate FBC to hire.

Date: _____ Signature: _____